WORKSHOP ANNOUNCEMENT

What White People Can Do About Racism WHITE ACCOUNTABILITY and ORGANIZING

How to act against racism from a position of unearned (and unwanted) racial privilege

> Saturday October 10, 2015

9:30 AM - 3:00 PM First Baptist Church of White Plains 456 North Street White Plains, NY 10605

Presented by the Center for the Study of White American Culture (CSWAC)

United States society is historically and presently structured by race. White people have a privileged position within that structure. Many white people understand this implicitly and are uncomfortable with the inherent unfairness, but do not know what to do about it. This workshop is intended to give white people some basic knowledge about:

- why accountability is important for white people in anti-racist organizing
- basic dimensions of accountability
- barriers to being accountable
- putting accountability into practice

Cost: \$75 per participant, including lunch. Sliding scale available.

- 1. Fill out the form.
- 2. Mail it with your payment to:

Signature: __

CSWAC 245 West 4th Avenue Roselle, NJ 07203 Or fax it with your credit card payment to: (908) 245-4972

Or register online using PayPal or a credit card at: www.euroamerican.org/WWPCDAR.asp

Phone:

The workshop touches on several topics in an introductory way, including:

- the ally model and where accountability fits in
- levels of accountability personal, workgroup, institution/organization
- who are we accountable to?
- accountability principles
- ways to be not accountable
- consequences of unaccountable behavior
- white cultural practices
- accountability statements
- personal accountability networks

Format: a 5-hour workshop offered on a single day with a morning session, a lunch break, and an afternoon session. The workshop uses didactic presentation, paired discussions, case studies, small group discussion, large group discussion, role play, and sharing stories. Handouts are made available to participants.

The registration fee covers all materials, plus lunch.

The workshop has been developed under the care of the Center for the Study of White American Culture, Inc. (CSWAC) in Roselle, NJ. Each workshop is conducted by a team of CSWAC trainers who are also white anti-racist activists with a history as organizers and facilitators working in cross-racial alliances.

Requirements: The workshop is appropriate for white people who are open to learning what to do about racism, perhaps feeling they should be doing something but not sure what. The workshop is also appropriate for people of color who want to support white people who want to take action against racism.

Prerequisite: Particiants must have completed either 1) What White People Can Do About Racism: 101 - Fundamentals, Part 1, or 2) The Undoing Racism™ workshop offered by the People's Institute for Survival and Beyond within the last two years.

For more information, contact:

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What Participants have said about White Accountability and Organizing...

There was a lot of information that deepened my understanding of accountability & the barriers to it.

Elizabeth Quincy

I always felt supported & safe to share my thoughts.

The material & presentation has deepened my understanding about the work I hope to do.

Debbie Morenzi

Definitely got clarity/references to pursue for further understanding about organizing & accountability — the intersections of dynamics in anti-racist work.

participant

A lot of great tools!

participant

I actually wish it were longer!

participant

I feel like I have a lot to think about coming out of the workshop, and some concrete ideas I want to try and incorporate to increase accountability in my organization.

participant

Great framework and resources — especially the piece about how white supremacy can block/interfere with organizing and accountability.

participant

I've got some ideas now for ways to move forward

participant